



STEIN SPERLING

Our People

Donald N. Sperling

Principal



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" Being goal and results oriented, I help clients troubleshoot the details of their business and personal matters while making sure we also keep focus on the big picture."

Don Sperling thrives on developing innovative and strategic solutions that meet his clients' needs and help them reach their individual and business goals. Don evaluates clients' legal problems and opportunities from many angles, guiding them through short-term and long-term considerations that will capitalize on available resources. He approaches each matter with attention to detail and a thorough analysis of clients' issues and objectives that allows him to focus on achieving their desired results.

As one of the founding partners of the firm, Don concentrates his practice in the areas of business, employment, e-commerce, technology, real estate and civil litigation. Don's experience and depth of knowledge across a broad range of business-related legal matters, including commercial acquisitions, employment relations and disputes, as well as complex civil litigation, makes him an efficient and effective deal maker. He serves as counsel to businesses and business owners, handling strategic growth, transition and transaction matters.

With a career spanning over 30 years, Don has been recognized repeatedly as a top attorney in *Maryland* and *D.C. Super Lawyers* magazines, as well as *Super Lawyers, Corporate Counsel Edition*. He is a strong communicator and is frequently called upon to speak on business, employment and technology-related topics before business groups and associations throughout the region.

Active in the community--as well as an avid sports fan--Don is a former member of the Maryland Soccer Foundation's Board of Directors.

EDUCATION

University of Maryland (B.S., 1972)

University of Baltimore (J.D., magna cum laude, 1975)
Heusler Honor Society

ADMISSIONS + CERTIFICATIONS

Maryland
District of Columbia
Virginia
Florida
New York
U.S. Supreme Court
U.S. District Court, District of Maryland
U.S. District Court, District of Columbia

U.S. Court of Appeals, 4th Circuit
U.S. Court of Appeals for the Federal Court
U.S. Court of Federal Claims

MEMBERSHIPS + ACTIVITIES

Bar Association of Montgomery County
Maryland State Bar Association
District of Columbia Bar
Virginia State Bar
Florida State Bar
American Bar Association
The Association of Trial Lawyers of America
Maryland Bar Association Insurance Trust, Trustee (1990-1998)

HONORS + AWARDS

Maryland Super Lawyers magazine, Maryland Super Lawyer (2007, 2009-2011, 2014-2018)
Washington, D.C. Super Lawyers magazine, Washington, D.C. Super Lawyer (2007, 2009-2011, 2013-2018)

Super Lawyers Business Edition, Top Attorneys in Employment Law (2011-2012, 2014-2016)

Martindale-Hubbell, AV Preeminent peer review rating

SmartCEO magazine, Power Players Finalist (2013)

Super Lawyers, Corporate Counsel Edition, Featured Attorneys in Employment Law (2008-2010)