



# STEIN SPERLING

## Our People

### Darla J. McClure

Principal

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*"I think of my clients as partners. I walk beside them, not in front of them."*

When clients hire Darla McClure, they work with a partner who understands their needs, approaches matters from their point of view and designs practical legal solutions to meet their business objectives. Darla's focus on serving her clients' best interests and getting matters done successfully is underscored by her commitment to providing responsive answers, keeping clients informed and delivering the highest levels of service.

Darla regularly counsels business clients on employment matters and resolution of employment disputes. Working closely with management, she helps ensure compliance with state and local laws, and assists in drafting employment policies, benefits and contracts, such as restrictive covenants and confidentiality agreements.

Darla's extensive experience also includes organization and entity selection, structuring business ventures, developing shareholder and operating agreements, resolution of business disputes, commercial transactions, mergers and acquisitions, and joint ventures. In addition to her employment and business law practice, Darla is the Managing Principal of Stein Sperling's Frederick, Maryland office.

A frequent speaker on topics involving business organization, disputes and employment matters, Darla has addressed various organizations throughout the region, including the Montgomery County Medical Society, where she sits on its Advisory Board. She also serves as the Legislative Affairs Director of the Montgomery County Chapter of the Society for Human Resource Management (MC SHRM), where she contributes to the organization's monthly newsletter and gives presentations on employment law topics. Darla has also spoken to groups of financial professionals, including the Maryland Society of Accountants and various chapters of the Maryland Association of Certified Public Accountants.

Darla enjoys running and regularly participates in charitable 5K races throughout the local community.

#### **EDUCATION**

Towson University (B.A., 1992)  
University of Baltimore (J.D., 1999)

#### **ADMISSIONS + CERTIFICATIONS**

Maryland  
U.S. District Court, District of Maryland

#### **MEMBERSHIPS + ACTIVITIES**

Montgomery County Medical Society, Advisory Board (2007-2012)  
Society for Human Resource Management, Montgomery County Chapter, Legislative Affairs Director (2011-present)  
Bar Association of Montgomery County (2000-present)

Maryland State Bar Association (2000-present)  
American Bar Association (2000-present)

**HONORS + AWARDS**

*Maryland Super Lawyers* magazine, Rising Star (2009-2010)  
Martindale-Hubbell, AV Preeminent peer review rating